



ASSMANG Pty Ltd – Manganese Division requires the services of Bursars at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape. Bursaries, inclusive of tuition fees, accommodation and prescribed books, are available in the following fields of study:

- **Mining Engineering** – (Bachelor of Technology: Mining Engineering / Advanced Diploma: Mining Engineering / Bachelor of Science: Mining Engineering)
- **Rock Engineering** – (Bachelor of Technology: Mining Engineering or Geology or Physics / Advanced Diploma: Mining Engineering or Geology or Physics / Bachelor of Science: Mining Engineering or Geology or Physics)
- **Industrial Engineering** – (Bachelor of Technology: Industrial Engineering / Advanced Diploma: Industrial Engineering / Bachelor of Science: Industrial Engineering / Bachelor of Engineering: Industrial Engineering)
- **Electrical Engineering** – (Bachelor of Technology: Electrical Engineering / Advanced Diploma: Electrical Engineering / Bachelor of Science Engineering)
- **Mechanical Engineering** – (Bachelor of Technology: Mechanical Engineering / Advanced Diploma: Mechanical Engineering / Bachelor of Science Engineering)
- **SHERQ** – Safety Management (Bachelor of Technology: Safety Management / Advanced Diploma: Safety Management / Bachelor: Safety Management)
- **SHERQ** – Occupational Hygiene (Bachelor of Technology: Occupational Hygiene / Advanced Diploma: Occupational Hygiene / Bachelor: Occupational Hygiene)

1. SELECTION CRITERIA

→ Matriculants

- The minimum qualifying level for Matriculants is a Bachelor pass / University exemption with outstanding achievements in both Mathematics and Science in the final-year examination.
- Preference is given to learners who have University acceptance for the new academic year within the specified fields of study mentioned.
- Preference is given to learners from a disadvantaged background with financial constraints and in terms of the company's Employment Equity requirements.
- Preference is given to learners from the local community within the Northern Cape province.
- Applicants already receiving a bursary or financial aid from another institution will not be considered.

→ University Students

- Students enrolled in full-time studies at a South African University or University of Technology.
- Students studying towards a Bachelor's Degree, Advanced Diploma or Bachelor of Technology, within their 2nd, 3rd OR 4th year of study.
- Applicants who are currently enrolled in a field of study specified above.
- Sound academic record with an average B-symbol and pass mark for all subjects, including final-year examination results plus admission to the University.
- Preference is given to learners from a disadvantaged background with financial constraints and in terms of the company's Employment Equity requirements.
- Preference is given to learners from the local community within the Northern Cape province.
- Applicants already receiving a bursary or financial aid from another institution will not be considered.

2. DOCUMENTS & APPLICATION

→ Documents to be submitted as part of the application:

- An **updated CV** and supporting documents of achievements (including Identity document).
- Recent **academic record** as well as an academic record of years of study completed thus far (where applicable) OR Matric school report of last written November/ December examinations.
- Proof of **current registration** at the University or University of Technology OR Proof of having completed Matric (Grade 12).
- Official proof of **residential address**.

→ Appointment notes:

- Shortlisted candidates will undergo an interview, psychometric evaluation and medical fitness assessment as per the Mine Health and Safety Act 29/1996.
- Shortlisted candidates will be required to authenticate information provided in CV's.
- Contractual obligations will be communicated upon appointment.

→ Applications closing date: 23 March, 2021

- Late applications will not be entertained.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- **Assmang Limited reserves the right not to appoint.**
- **Only fully completed applications with all relevant documents required will be considered.**



Fraud Alert:

Black Rock Mine Operations subscribes to ethical recruitment processes and therefore:

- Will not ask for money in exchange of an application, medical assessment and interview or to be appointed.
- Will not put any personal contact details of individual recruiters on the advert as a form of communication or job application.
- Please use the allocated email address or designated hand delivery boxes at the mine to apply.

Interested applicants are requested to submit their CV's and supporting documents via email to Recruitment3@assmang.co.za or hand deliver to Main Guard House.